

A spiral-bound notebook with a light beige, textured cover and a dark brown border. The spiral binding is on the left side. The word "Employability" is written in a black serif font in the center of the cover.

Employability

What does that mean....?



Skills Development

- Specific Skills
 - Subject specific
- Generic Skills
 - Also called transferable skills

Generic Skills

- Instrumental
 - Cognitive
 - Methodological
 - Technological
 - Linguistic
- Interpersonal
 - Social skills
- Systematic
 - Abilities and skills concerning whole systems
 - Combination of sensibility, understanding and knowledge



Employers' Expectations (1)

- Ability to work in an interdisciplinary team
- Appreciation of diversity/ multicultural
- Basic knowledge of field of study
- Basic knowledge of profession
- Critical and self-critical abilities
- Decision-making



Employers' Expectations (2)

- Capacity for:
 - analysis and synthesis
 - Applying knowledge in practice
 - Generating new ideas (creativity)
 - Adapting to new situations
 - Learning



Employers' Expectations (3)

- Interpersonal Skills
- Knowledge of second language
- Oral and written communication in your native tongue
- Research skills
- Elementary computing skills (work processing, database, other utilities)
- Ethical commitment



What does that mean for universities?

- Establish good links with employers
- Review degree programmes
- Surveys of
 - Students
 - Academics
 - Employers
- Adapt degree programmes accordingly