Sveučilište u Rijeci
University of Rijeka

Staff Development Policy Proposal

Why do we need a policy?

◆ To introduce a staff development strategy at the University of Rijeka.

◆ University quality assurance unit activities could be used as an organisational office equipped for the strategy implementation.

Mission

◆ **to shape the University strategy directions**

◆ **to raise the awareness of the necessity for staff development processes**

Goals

◆ to make progress in the quality evaluation process which has been introduced at the University two years ago

◆ to help staff to develop their potential in teaching, research and management

Responsibility

◆ rests on the Rector's office and the University administration for organizational matters

◆ faculties will be the units for staff development and quality assurance

Activities

◆ sharing information, awareness of the process (*Universitas*, training and workshops)

◆ self - evaluation (SWOT)

◆ professionalisation (didactic techniques, IT, individual teaching and tutorials)

Financing

◆ University

◆ NGO's

◆ National Foundation for Science

◆ International funds