Tempus SCM – C015A04 Strategic Management of Staff Development at Universit www.unizg.hr/unesco/smsdu

Training seminar, Dubrovnik, March 2 – 6, 2005

Tempus

Evaluation results

- Var 1 What is the relevance of the topics offered for your institution
- Var 2 To what extent are these topics new for you?

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- Var 3 What is your satisfaction with the quality of the presentations?
- Var 4 What is your level of satisfaction with the organization of the whole seminar?
- Var 5 What is your overall evaluation of the seminar?
- Var 6 Please evaluate what would be in your opinion the need (at your institution) for the development of educational programmes for:
 - a) Managers
 - b) Administrators
 - c) Researchers
 - d) Teachers
- Var 7 What issues were most interesting and useful for you in the seminar?
- Var 8 What could be done better next time?
- Var 9 Any additional comments for us?

Evaluation										
no.	University	Var1	Var2	Var 3	Var 4	Var 5	Var 6a	Var 6b	Var 6c	Var 6d
1	Zagreb	4	4	4	5	4	4	4	3	3
2	Zadar	5	3	4	4	4	5	5	4	5
3		3	2	2	4	3	5	3	3	5
4	VERN	5	4	5	5	5	5	5	3	5
5	Zagreb	4	2	3	4	3	5	3	4	4
6	Zagreb	4	3	4	4	4	5	3	3	5
7	Zagreb	4	3	4	5	5	5	4	4	5
8	Rijeka	4	2	4	5	4	5	5	3	5
9	Zadar	5	3	4	5	5	5	5	5	5
10	Rijeka	5	4	3	3	4	5	5	2	3
11	Rijeka	5	4	5	5	5	4	4	3	5
12	Zagreb	3	3	3	4	3	3	2	3	3
13	Zagreb	3	4	3	5	3	5	2	3	5
14	Zagreb	3	4	5	4	4	5		2	4
15	Rijeka	5	4	5	5	5	5	5	3	4
16	Rijeka	5	5	5	5	5	5	5	5	4
17	Rijeka	5	3	5	5	5	5	5	4	5
18	Rijeka	5	2	5	5	5	5	4	4	5
19	Rijeka	5	4	5	5	5	4	5	4	5
20		4	3	4	5	5	4	3	5	4
21	Zagreb	5	3	5	5	5	5	4	4	4
22	Split	4	4	4	5	4	5	3	4	5
23	Zagreb	5	3	5	5	5	5	5	5	5
	Zagreb	5	1	5	5	5	5	5	5	5
25	Zagreb	5	3	4	5	5	5	3	4	5
	Zagreb	5	4	5	4	5	4	4	5	5
Average Grade		4,42	3,23	4,23	4,65	4,42	4,73	4,04	3,73	4,54

Evaluation no.	Var 7	Var 8	Var 9
1	Overview of different practices, exchange of opinions		
	Information about HR management and academic staff		
2	development on other unis		
		Better presentation more qualified	
3		workshop	
	International experiences in staff development contact with		
4	experts		Thanks for attending the worskhop
5	Financing		
6	Concept of staff development in various unis	Heating (of the hall)	
	Comparison of various inst. Research-based ed. Dev.,		To follow up on the activities of the
7	leadership development		participants
		Practical workshops with clear	
8	Staff development for teaching and management	goals	congratulations!
	Opportunity to see new possibility to resolve staff	Some presentations were boring	
9	development problems	in some way	nice job
10	Research-based learning, hr		
11	Issues concerning teachers training		
12	Human resources management	to continue	good workshop
		More management problems	
13	all	addressed (at faculty level)	Faculty level management needs more work
14	foreign experiences	application of croatian situation	

15	teaching development		keep on - extremely important for Croatia
16	alles	alles	very good
17	workskhops and small group discussions	more concrete actions	
	quality assessment and assurance, skills development and		thank you for sharing these possibilities to
18	awareness (both professors and staff)		us (meaning: foreign experiences)
19	international experience		very well in the future
20	programms of the university of ?		
21	university management, student centered teaching		
			thank you very much for coming here. This
			seminar was very good for me and I will try
22	teaching-oriented approach, evaluation	student-oriented approach	to apply some of this at my faculty.
		remind people not to use mobile	encourage the participants to inform their
		phones and not to talk in small	respective institutions about the seminar and
23	the need for management training	groups while presenters speak	the topic in general
	comparative analysis of diferent systems, how they work		
24	and how they are financed		
	teacher and research training issues, generic education for		thank you for a very enjoyable opportunity
25	management and administration	more time for workshops	to learn something new and very necessary
		I am satisfied with the semianr	
26	mandatory training for new teaching staff	and have no negative comment	